

## COLAGE BOARD OF DIRECTORS APPLICATION FORM

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

COMPLETE MAILING ADDRESS: \_\_\_\_\_

OTHER ADDRESS: \_\_\_\_\_

HOME PHONE: (\_\_\_\_\_) \_\_\_\_\_

WORK PHONE: (\_\_\_\_\_) \_\_\_\_\_

CELL/ OTHER PHONE: (\_\_\_\_\_) \_\_\_\_\_

(please indicate the best # to reach you with asterisks \*\*\*)

FAX: \_\_\_\_\_ E-MAIL \_\_\_\_\_

*COLAGE's Board of Directors strives to reflect the diversity of our constituency. For this reason, we ask you to share the following personal information.*

AGE, Date & year of birth: \_\_\_\_\_ GENDER: \_\_\_\_\_

ETHNIC BACKGROUND (Please check all that apply):

Asian/ Pacific Islander \_\_\_\_\_

Native American \_\_\_\_\_

Black/ African American \_\_\_\_\_

White/ European \_\_\_\_\_

Latino/ Hispanic \_\_\_\_\_

Mixed Heritage (please specify) \_\_\_\_\_

Middle Eastern/ Arab \_\_\_\_\_

Other (Please specify) \_\_\_\_\_

SEXUAL IDENTITY/ORIENTATION (e.g. Bisexual, Gay, Lesbian, Queer, Questioning, Straight/Heterosexual): \_\_\_\_\_

Are you BILINGUAL or MULTILINGUAL? \_\_\_\_\_

In what languages? \_\_\_\_\_

FAMILY BACKGROUND:

If you have one or more LGBTQ Parents(s), are they...(please select all that apply):

Lesbian \_\_\_\_\_

Queer \_\_\_\_\_

Single \_\_\_\_\_

Gay \_\_\_\_\_

Genderqueer \_\_\_\_\_

Couple \_\_\_\_\_

Bisexual \_\_\_\_\_

Transgender \_\_\_\_\_

Separated/ Divorced \_\_\_\_\_

Straight \_\_\_\_\_

Polyamorous \_\_\_\_\_

Other (please specify) \_\_\_\_\_

What are the ways in which your family was formed?

|                     |  |
|---------------------|--|
| Adoption_____       | Donor Insemination (known donor)_____            |
| Fost-Adoption_____  | Donor Insemination (unknown donor)_____          |
| Int'l Adoption_____ | Previous heterosexual/bisexual relationship_____ |
| Surrogacy_____      | Current heterosexual/bisexual relationship_____  |
| Foster Care_____    | Co-parenting arrangement_____                    |
| Kinship Care_____   | Other (please specify)_____                      |

Please describe your family constellation:

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OCCUPATION/S: \_\_\_\_\_

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1. Please tell us anything else about your background that you'd like to share.

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2. How did you hear about COLAGE? What (if any) has been your involvement?

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3. What do you hope to offer or give by being on the board of COLAGE?

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4. What do you hope to receive by being on the board of COLAGE?

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5. Do you have personal experience or knowledge related to any of the following?  
 (please select all that apply)

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|--|--|
| <input type="checkbox"/> LGBT family law                                     | <input type="checkbox"/> Research/ Academia  |
| <input type="checkbox"/> Child/ youth development                            | <input type="checkbox"/> Family and public education policy  |
| <input type="checkbox"/> Financial Management/ Non-Profit Accounting         | <input type="checkbox"/> Legal Oversight (nonprofit regulations, employment laws, insurance/liability) |
| <input type="checkbox"/> Governance (including student gov't)                | <input type="checkbox"/> Grant-writing   |
| <input type="checkbox"/> Membership/ Donor Development                       | <input type="checkbox"/> Corporate sponsorship   |
| <input type="checkbox"/> Special events planning                             | <input type="checkbox"/> Government grants (local, state, federal)                                     |
| <input type="checkbox"/> Planned giving (wills, insurance plans or pensions) | <input type="checkbox"/> Grassroots fundraising  |
| <input type="checkbox"/> Group/meeting facilitation                          | <input type="checkbox"/> Database management, IT administration  |
| <input type="checkbox"/> Program development & evaluation                    | <input type="checkbox"/> Outreach, on-line social networking   |
| <input type="checkbox"/> Recruitment, Leadership, Team dev.                  | <input type="checkbox"/> Supervision/ evaluation   |
| <input type="checkbox"/> Volunteer or Project management                     | <input type="checkbox"/> Social change/ mvmt building  |
| <input type="checkbox"/> Public policy dev. & strategy                       | <input type="checkbox"/> Media/ public relations/ promotion  |
| <input type="checkbox"/> Marketing, advertising                              | <input type="checkbox"/> HTML  |
| <input type="checkbox"/> Computer/ telecommunications                        | <input type="checkbox"/> Printing/ graphic design  |
| <input type="checkbox"/> Media Communications                                | <input type="checkbox"/> Public speaking   |
| <input type="checkbox"/> Other _____   | <input type="checkbox"/> Other _____   |

6. Please describe relevant governance skills and/or organizational development experience you would bring to COLAGE's board. (For example, legal & fiscal oversight, group facilitation, program oversight and evaluation, non-profit accounting & financial management, strategic planning, public speaking, research, peer/youth development, leadership & organizing, public relations, marketing, media communications, and e-communications)

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7. Please describe what personal experience or knowledge you have with COLAGE-specific issues (e.g. having a bisexual, lesbian, gay, transgender, queer parent(s) or guardian(s), coming out, divorce & separation, domestic, international &/or transracial adoption, foster care, custody, donor insemination, health, religion, school, legal status of lgbtq families, etc).

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8. Please describe any experience doing anti-oppression work and/ or work with multicultural and diverse communities.

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9. Please describe your fundraising experience, include strengths, challenges, and interest. (i.e. do you have experience or expertise in any of the following: bake sales/garage sales, letter writing and individual asks, soliciting in-kind goods and services, foundation relations, corporate sponsorship, endowments, event planning, grant writing, planned giving)

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10. Please list and describe your current and previous volunteer and board experience. If you have served on a board of directors before, which one(s) and in what capacity?

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11. Please tell us about additional hobbies or interests and talents of yours.

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12. Is there a specific committee or type of project you prefer to work on with COLAGE? Current committees include: Executive, Finance, Fundraising, Board Development.

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## References

*As part of COLAGE's commitment to creating and maintaining a safe & healthy place where all our members, participants, volunteers, staff, board directors, and allies can thrive, we ask you to please list 2-3 people whom you have known for at least a year and can serve as personal and/or professional references for you.*

1. name:

phone:

phone:

e-mail:

address:

relationship:

# of years known:

2. name:

phone:

phone:

e-mail:

address:

relationship:

# of years known:

3. name:

phone:

phone:

e-mail:

address:

relationship:

# of years known:

## Resume

*If you have a resume, please attach a copy to this application. The information you give in the application process will be shared amongst members of the board and Executive Director.*

***Thank you for your interest in COLAGE. A member of the Board Development (Nominations) Committee will be in touch with you soon.***